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## WE'RE HIRING CHIEF TECHNOLOGY OFFICER (CTO)



**Tech Innovation, Building Connections.** At Barter Black®, we're not just creating a platform; we're crafting a movement. We're setting the stage for Black entrepreneurs to thrive in a digital ecosystem built on mutual support and innovative technology. Join us in this tech-driven journey to empower our community with a platform that's not only impactful but revolutionary.

**Chief Technology Officer: Architecting the Future at Barter Black®.** As the CTO of Barter Black®, you'll be the tech genius behind our mission, breathing life into our digital ecosystem. Your expertise will guide the construction and continuous enhancement of our platform, ensuring it's not just functional but revolutionary. With a focus on using Bubble.io or advocating for an equally powerful alternative, you'll ensure our platform scales seamlessly, meets the evolving needs of our community, and remains at the cutting edge of technology.

### Job Description:

- **Platform Development:** Lead the development of Barter Black®'s platform, ensuring it's built on a foundation that supports scalability, flexibility, and innovation. While Bubble.io is our preferred platform, we're open to compelling arguments for alternatives that can match or exceed its capabilities.
- **Expertise and Innovation:** Bring a deep understanding of platform development, particularly in creating scalable, secure, and user-friendly digital marketplaces. Your expertise will be key in selecting the right technologies and methodologies to drive our platform forward.
- **Regular Management and Updates:** Oversee the ongoing maintenance and enhancement of the platform, ensuring it evolves with our community's needs and stays ahead of technological advancements.
- **Active Participation:** Be an active participant in all things tech at Barter Black®, from strategy meetings to brainstorming sessions, ensuring that our technological trajectory aligns with our mission and business goals.
- **User Experience (UX) Design:** Prioritize the creation of an intuitive, engaging user interface that makes bartering simple and enjoyable for our community. The safety and security of our platform are paramount, ensuring a trusted environment for our users to connect and collaborate.
- **Technical Leadership:** Build and inspire a team of tech professionals who are as passionate about our mission as they are about technology. Your leadership will foster a culture of innovation, collaboration, and growth.

### Qualifications:

- **Educational Background:** Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.
- **Professional Experience:** Proven track record as a tech leader, full stack developer, especially in developing scalable, secure platforms.
- **Strategic Thinking:** Ability to develop tech strategies that align with our vision, alongside the agility to pivot as needed in response to technological advancements or community feedback.
- **Communication Skills:** Outstanding communication abilities to articulate tech visions, strategies, and complex concepts to a non-technical audience, fostering an inclusive community ethos.
- **Commitment to Security:** A deep commitment to building a secure and safe platform, understanding the importance of privacy and data protection in fostering trust within our community.
- **Cultural Competency:** Passion for fostering an inclusive digital environment that reflects and celebrates the diversity of the Barter Black® community.

**Report To:** Nicole Murphy, CEO

**Employment Type:** Part-Time Employee working 10-20 hours per week, transitioning to Full-Time based on platform growth and needs.

**Location:** Remote

**Salary:** [Equity Compensation](#) Vested over Three Years with a 1-year cliff. Salary negotiable after one year or significant round of funding, whichever is first.

**Benefits:** Equity in Barter Black®, Lifetime Membership w/ No Fees, Budget for Professional Development and a unique opportunity to impact a vibrant and growing community.

 Apply at [www.barterblack.io/careers](http://www.barterblack.io/careers)

Barter Black®, LLC, registered in Maryland, is committed to cultivating an inclusive workplace and proudly stands as an equal opportunity employer. We wholeheartedly embrace diversity and provide equal employment opportunities to everyone, irrespective of race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. Our commitment is in full accord with Maryland and federal non-discrimination laws, ensuring a respectful and welcoming environment. We value the unique qualities of each team member, recognizing that our collective strength is amplified by our diverse perspectives.

